

NEWS



PRACTICE PADS

There are 3 new practice pads at Prime east. During business hours, the signup sheets will be in the security office. After business hours, they will be at the desk located in the metal building in the center of the pad. The sign in sheet for the terminal pad office is located in the small building behind the instructor's waiting office.

NEW PROCESS FOR PSD PROGRAM

We have implemented a new simulator lab shifting curriculum for new apprentice drivers entering the PSD Program. This new curriculum will better prepare the PSD on how to shift prior to them getting into an instructor's truck. This is just an introductory class that is intended to make the instructor's job less stressful. CDL Instructors are invited to come into the sim lab inside the Campus Inn and observe the training process. Questions and feedback are welcome!

INSTRUCTOR SURVEYS

We are now using new instructor surveys. This new survey is designed to allow our CDL Instructors the opportunity to give feedback on how the PSD did on shifting, thus helping us develop and improve our simulator shifting curriculum in the sim lab. The instructor will turn these sheets in after the required 4 hours of driving around Springfield prior to leaving on a load. If the PSD is not able to shift, we need to know it before they take them on the road. During regular hours 0700-1700 Monday thru Saturday these sheets will be collected in Operations or by a pad instructor. After hours lineup will collect the forms.

COMMUNICATION

Apprentice drivers need to be communicating with their Fleet Manager on a weekly basis regarding their training progress. This needs to be in a call format when the instructor is not present.

FEEDBACK

We rely on your feedback on the training program. Any suggestions or questions can be sent to PSD@PRIMEINC.COM

Special shout out to Thomas Schumacher, Anthony Bessette, Sean Finnessey, Wally Anthony, Kody McCowan, Brett Meredith, Steven Johnson, and Justin Humiston for their extra hours spent to enhance the PSD training program!



SHOUT OUT

GET TO KNOW...

Thomas Schumacher



Position: CDL Examiner

What did you do before this role?

"Before I took my current position, I was a Prime Lease Operator as well as a CDL Instructor and TNT Trainer. Prior to joining the Prime Family in March of 1995, I designed women's and children's shoes."

Why did you want to take this position?

"I wanted to give back to the industry that has given so much to me. I have learned so much about this business, and I wanted to help others find and make their way through without some of the hard lessons I had to learn."

If you could give a tip of advice to a new driver, it would be...

"As a new driver coming into this industry, there are so many things you will learn. I would say that the journal I kept of all the things that came up from day to day was one of the biggest helps to me. Keep good records of all transactions made. Know where your money is going. One of the biggest items you can do for yourself is building a good relationship with your Fleet Manager. It takes teamwork to be successful."

If you could give a tip of advice to a trainer, it would be...

"Not everyone learns or sees things with the same perspective. It is up to you to teach with a method that the person will understand. There is such a thing as too much information. Be mindful of this and be patient while your PSD absorbs new info."

Random fun fact about yourself?

"I love my life with my family. If you can't find me at home, I will be enjoying the great outdoors. Playing golf, shooting skeet, floating down the river, fishing, hunting, and just being a conservationist. Remember, you can only harvest the crop that you sew."

PSD STATS

841

individuals have earned their CDL from Jan-May 2015!

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The Prime Mobile App is a great tool for Prime Drivers, both old and new! The App is free and available on both Android and Apple platforms (smartphones and tablets). PSD's can take advantage of the mobile app as soon as they are cleared during Orientation. They will just need their driver code and Qualcomm PIN number to sign up.



VEHICLE INSPECTION VIDEO

Don't forget to show your PSD the Vehicle Inspection Video located in the Driver's Online Portal on our primeinc.com website or in the Prime Mobile App!

Want more information on how to become a CDL Instructor or TNT Trainer? Email primeinc@primeinc.com or call 417-521-3818 to request info.

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