



CDL SCHOOL GRADUATE PROGRAM

Prime Inc. was founded in 1970 by Robert Low with one truck and has grown into the most successful trucking company in North America with its headquarters in Springfield, MO. We haul refrigerated, flatbed, tanker, and intermodal freight across the United States and into Canada.

HAVE YOU RECENTLY GRADUATED FROM A CDL SCHOOL?

Prime offers a program to help you get the real-world experience you need to be successful, safe, and profitable as a professional truck driver. If you have graduated from a CDL School within the last 90 days, you would complete the process below.

📍 ORIENTATION

Attend orientation at Prime's Orientation Facility in Springfield, MO; Pittston, PA, or Salt Lake City, UT. Prime provides transportation as well as 3 meals per day & hotel accommodations during orientation. Experience hands-on, computer based, & simulator training. Receive orientation pay of \$83/day for 3 days.

📍 TNT TRAINING

Obtain a minimum of 40,000 training miles with a TNT Trainer.

- For the first 30 days of training, you will be paid a \$600/week guarantee.
- After 30 days until 40,000 miles is reached, you will be paid a \$700/week guarantee.

You earn the guarantee pay amount as long as you are available for dispatch.

📍 UPGRADE ELIGIBILITY

Once the minimum mileage goal is met, the trainee will become eligible for review for upgrade. Drivers will be selected for upgrade based on factors including safety, equipment availability, freight demand, service, and performance.

As a recent CDL School grad, you may qualify for a tuition reimbursement of up to \$1,500! Talk to your Recruiter to find out if you qualify for tuition reimbursement for your CDL School.

All guarantee pay amounts listed above are before taxes and based on being available for dispatch. Guarantee increases go into effect pay week after mileage mark is achieved. Seat classification subject to change upon review of performance and safety.



COMPANY DRIVER INFORMATION



COMPANY DRIVER BENEFITS

Health, Life, Dental, Vision Insurance Plans (90 Day Waiting Period)
401k with Company Match (6 Month Waiting Period)
Paid Vacation

COMPANY DRIVER INCENTIVES

Safety & Service Incentive
Fuel Mileage Incentive
Driver Referral Program

SUPPORT

24/7/365 Driver Support for Operations/Dispatch & Road Assist
Industry-Leading Amenities at our main terminals in MO, PA, & UT
Driver Programs: Prime Good Dads, Highway Diamonds, Driver Health & Fitness, & Prime Military Veterans

EQUIPMENT

2019 Model Trucks & Newer: Freightliner, Peterbilt, and International
APU & 1500-Watt Inverters
Omnitracs Qualcomm with Electronic Logs & Navigation
Prime Mobile App for Trip Scanning, Messaging, & More

SOLO COMPANY DRIVER RATES

46 cpm refrigerated in a full-size truck
51 cpm refrigerated in a lightweight truck
48 cpm flatbed
53 cpm tanker

TEAM COMPANY DRIVER RATES

56 cpm split refrigerated
54 cpm split flatbed
57 cpm split tanker

TEAM COMPANY DRIVER BONUS

Earn additional 26 cpm split for miles between 3,000-3,999 per week
Earn additional 31 cpm split for miles over 4,000 per week

Information on this document is effective as of March 10, 2021 until further notice or cancellation.
Prime reserves the right to modify the program at any time.

877-774-6356



WWW.PRIMEINC.COM