

PRIME TRAINING PROGRAM



PERMIT

Once approved for orientation, pay \$100 entry fee online.
Complete a DOT Physical & Drug Test scheduled by your Recruiter.
Obtain DOT Medical Card & Commercial Learner's Permit (CLP) in your home state.
For your CLP, make sure it is "NI-Non Excepted Interstate".

ORIENTATION

Attend orientation at a Prime Inc. orientation facility (Springfield, MO; Pittston, PA; or Salt Lake City, UT).
After completion of orientation, your \$100 entry fee will be refunded to you.
Prime provides transportation, 3 meals per day & hotel accommodations during orientation.
Experience hands-on, computer-based, & simulator training.

CDL INSTRUCTION

Train with a CDL Instructor for 2 to 4 weeks & experience one-on-one instruction to develop the skills needed to pass the Class A CDL Exam.
Receive a \$200 per week loan to spend on food & living costs during this phase of training. Loan will be paid back at \$25 per week after you earn your CDL until full amount borrowed is paid back.

CDL EXAM

Return to a Prime Inc. orientation facility to take the final state CDL Exam which includes vehicle inspection, backing skills, & road test. Earn a \$250 bonus if you pass the CDL Exam on your first try.
Once you obtain your Class A CDL, you become eligible to be hired on as a company driver.

TNT TRAINING

Obtain the relevant minimum training miles below with a TNT Trainer after earning your CDL:

Refrigerated & Flatbed Division: 30,000 miles

Tanker Division: 25,000 miles

You will be paid \$700/week guarantee as long as you are available for dispatch during this phase.

UPGRADE ELIGIBILITY

Once you obtain 30,000 training miles, you will be eligible for solo driver upgrade review.
Upgrading into your own truck is based on service, safety, and truck availability.

NOTES

All guarantee pay amounts listed above are before taxes.
Guarantee increases go into effect pay week after mileage mark is achieved.
Mileage requirements may vary depending on division choice.
For the Tanker & Flatbed Division, upgrading process includes attendance and successful completion of relevant Bootcamp/Securement class and testing.
Residents of CA & NJ are not eligible to become independent contractors.

COMPANY DRIVER BENEFITS



SOLO COMPANY DRIVER RATES

46 cpm refrigerated in a full-size truck
51 cpm refrigerated in a lightweight truck
48 cpm flatbed
53 cpm tanker

TEAM COMPANY DRIVER RATES

56 cpm split refrigerated
54 cpm split flatbed
57 cpm split tanker
Team bonus= Earn an additional 26 cpm split for miles between 3,000-3,999 per week
Earn an additional 31 cpm split for miles over 4,000 per week

COMPANY DRIVER BENEFITS

Health, Life, Dental, Vision Insurance Plans (90-Day Waiting Period)
401k with Company Match (6-Month Waiting Period)
Paid Vacation

SUPPORT

24/7/365 Driver Support for Operations/Dispatch & Road Assist
Industry-leading Amenities at our Main Terminals in MO, PA, & UT
Driver Health & Fitness Program

COMPANY DRIVER INCENTIVES

Safety & Service Incentive
Fuel Mileage Incentive
Driver Referral Program
Training Program

EQUIPMENT

Freightliner, Peterbilt, and International Trucks
2019 Model Trucks & Newer
APU & 1500-Watt Inverters
Omnitracs Qualcomm with Electronic Logs & Navigation
Prime Mobile App for Trip Scanning, Messaging, & More

ARE YOU A MILITARY VETERAN?

Ask your Recruiter about our Military Fast Track, which reduces your 1-year contract to a 9-month contract, for those who have served in the United States Military!

Information on this document is effective as of April 19, 2021 until further notice or cancellation.
Prime reserves the right to modify the program at any time.

877-774-6356

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