CARRIER UPDATES AND BILLING REQUIREMENTS

- We need the Brokerage Agreement along w/a current W9 signed and dated with current year.
- Insurance MUST have Prime Inc listed as a certificate holder. We will require workman's compensation on the certificate or the waiver stating why your company is exempt from workman's comp.
- Billing can be done through Transflo \$Velocity or Transflo Mobile. You can download this free software at www.transflovelocity.com, using our Broker ID of PRMLV.
- Please use the logisticspayables@primeinc.com for document submissions and payment inquiries. When submitting documents, please ensure that only the Prime load # is in the subject line and all attachments are either pdf or tif format. *One invoice per email*
- **All paperwork is due within 7 days of delivery** must be complete set of legible bols (all pages) along w/ any unloading receipts. See rate sheet for "Quick Pay" information
- Direct deposit is available by visiting www.paymode.com/prime or by calling 1-866-252-7366. It is free to use. You will need the following information when setting up direct deposit:
 - Business Name
 - Federal Tax ID Number
 - Bank Routing Number
 - Bank Account Number
 - Email Address

CONTRACT CARRIER BROKERAGE AGREEMENT

20 hu and hatman NEW DRIME INC. d.h.

	This AGREEMENT effected fillo this day of	, 20, by and between NEW FKIME, INC. d.b.a.
P	RIME, INC. (hereinafter "BROKER") P.O. Box 10108, Springfield, MO 65808, and	(hereinafter
"(CARRIER"), whose address is	
	In consideration of the mutual covenants and agreements herein contained, it is hereby a	agreed as follows:
	CARRIER represents that it is an Authorized Contract Carrier, holding Permit No. MC authority as it pertains to this agreement and that such authority is in full force and effective authority.	7 1

- 2. The term of this Agreement shall be from the date above until the date and time of expiration or cancellation of the policy of cargo insurance of CARRIER. The term(s) of this Agreement shall not affect the obligation of CARRIER to PRIME under Paragraph #5 of this Agreement, such obligations surviving termination of this Agreement.
- 3. During the term of this Agreement, BROKER agrees to offer for shipment to the CARRIER such amounts of freight as BROKER may have available for the routes and at the rates set forth in "Schedule I" attached hereto. Points of shipments and rates may be added and amended from time to time.
- 4. CARRIER agrees to transport all shipments, within its transportation capacities, offered by BROKER under the terms of "Schedule 1" and its supplements.
- 5. CARRIER shall indemnify and hold BROKER harmless from and against any and all claims, losses, damages and expenses arising out of CARRIER'S operations hereunder. Paragraph 6 shall in no way act as a limitation of liability to the CARRIER.
- 6. CARRIER agrees to procure and keep in full force and effect during the term of this Agreement the following minimum limits of coverage: 1) Auto-Liability Insurance in the amount of \$1,000,000, 2) Cargo Insurance in the amount of \$100,000, 3) Workers' Compensation Insurance as required by CARRIER'S state law (If CARRIER's state has no required coverage or the CARRIER is exempt, a separate letter of explanation must be included as an addendum to this Agreement). CARRIER will hold BROKER and its customer(s) harmless and will indemnify BROKER and its customer(s) from any and all claims due to non-coverage, and 4) Commercial General Liability Insurance. CARRIER shall have each insurance company affording the above coverages/policies name BROKER "additional insured" under each such policy. CARRIER shall cause issuance of Certificates of Insurance, in all respects acceptable to BROKER, to be effective on the date of this Agreement. CARRIER to provide a certificate copy upon request. The amounts referenced in this paragraph are minimums only, and CARRIER should determine what coverage amounts are appropriate to adequately protect its interests.
- 7. Notwithstanding the fact that a bill of lading issued in connection with cargo hauled under the terms of this Agreement may name PRIME as "CARRIER", CARRIER agrees (hat it shall be deemed to be "Carrier of Record" on the bill of fading.
- 8. All claims may be deducted automatically from CARRIER's freight bill, with prior notification.
- 9. BROKER relies on the safety rating and insurance coverage of CARRIER. Therefore, CARRIER shall not assign (double broker) a load provided by BROKER to any other carrier. Any violation of this provision will be deemed a breach of this agreement and will result in the Agreement being voided. CARRIER agrees to indemnify and hold BROKER harmless for any charges, damages or costs associated with the unauthorized assignment, including but not limited to reasonable attorney fees.
- 10. CARRIER warrants herein that its equipment complies with all aspects of the California Air Resources Board ("CARB") Heavy-Duty Vehicle Greenhouse Gas Emission Reduction Regulations and Airborne Toxic Control Measures for <u>both</u> Class 8 Tractor Equipment and for its Transportation Refrigeration Units as follows:
 - (a) CARRIER represents and warrants that all refrigerated Equipment, including but not limited to, 53 foot trailers and the constituent reefer units, are functioned in full compliance with all applicable laws, rules and regulations.
 - (b) CARRIER warrants that it is familiar with, and operates in full compliance with, Title 13 California Code of Regulations Sec. 2025 and takes all necessary and required measures to confirm that it operates only Class 8 tractor equipment that is outfitted with compliant engines, and all related components/emissions technologies, as required by the CARB Truck and Bus Regulations.
- 11. Carrier shall performs its obligations under this Agreement as an independent contractor, and not as an agent or employee of Broker, and the hiring, terms of employment and discharge of employees and/or agents performing transportation services pursuant to the provisions of this Agreement shall be the sole and exclusive control, and shall be the responsibility of Carrier; provided however, Carrier shall employ only competent, able and legally licensed personnel to operate transportation equipment.
- 12. CARRIER will not solicit freight from any firm that CARRIER hauled for as the result of the efforts of BROKER, or through whom contact was first made at the direction of BROKER, for a period of 1 year after termination of this Agreement. Should CARRIER breach this Agreement and obtain traffic from such firm, BROKER shall be entitled to a commission from CARRIER of 15% of the gross revenues from such traffic for a period of 24 months after such traffic first begins to move. Additionally, BROKER shall be entitled to reasonable attorney's fees and its costs incurred to enforce its rights under this Agreement, from CARRIER,
- 13. CARRIER agrees to return all legible copies of Bills of Lading to BROKER, upon delivery.
- 14. Pallets are the responsibility of the CARRIER.

This ACREMENT automad into this

15. BROKER and CARRIER agree they shall consider facsimile copies of this Agreement executed by an authorized representative of each as binding and enforceable. CARRIER shall provide BROKER the original properly-executed Agreement, all necessary rate confirmation(s), a photocopy of CARRIER is Contract Authority and Certificates of Insurance as above described.

- 16. CARRIER must confirm with its drivers that the temperature and other critical bill of lading particulars are correctly inputted into the reefer settings. For those temperature sensitive meat, produce, or related cargo, Broker requires CARRIER to have in place procedures to address issues respecting continuous temperature control and cleanliness best practices. Before CARRIER's equipment is taken to a shipping dock for loading, CARRIER must communicate to its driver the core freight transit requirements involving temperature control and cleanliness procedure. Additionally:
 - (a) CARRIER must also instruct its drivers to undertake a trailer washout prior to arriving at the shipping site in the event that they visually, or by the detection of odor, are made aware that the trailer is not sanitarily fit for the safe transit of food cargo. CARRIER must commit to those procedures that govern the safe, effective transport of such cargo in manners that prevents controllable events of load adulteration, temperature excursion, or other temperature deviation at the pre-cooling or post-loading stage that renders the trailer unfit for proper temperature-controlled shipment.
 - (b) CARRIER must at all times employ commercially customary and reasonable practices to ensure that temperature controlled food loads are shipped according to best practice protocol without preventable incident. CARRIER agrees to provide to Broker and/or the shipping customer evidence of its (1) temperature-controlled, (2) trailer cleanliness and (3) related FSMA compliance procedures. CARRIER acknowledges that it is in compliance with 21 C.F.R. pt. § § 1.908, 1.910, § § 1.912, and with all applicable FMSA regulations. Carrier agrees to secure confirmation from Shipper that the trailer, and any loaded cargo contents, were loaded in a fully sanitary manner that entirely comports with FSMA law and all related regulations.
 - (c) If CARRIER has any doubt that the trailer to be loaded is not sanitary, or is otherwise non-compliant with FSMA regulations or other sanitary carriage practices, Carrier agrees to not utilize the trailer and to contact Broker with any identified concerns. Carrier represents, warrants, acknowledges and agrees that all equipment operated or otherwise functioned by it complies with all applicable laws, rules, and regulations governing any and all aspects of these equipment compliancy standards within the state, jurisdiction, and/or locality where Carrier operates.
- 17. Carrier certifies that it is fully, completely, and continuously in compliance with 49 CFR Part 395. 49 CFR Part 395 legislates the mandatory use of Electronic Logging Devices ("ELD's"). All Class 8 tractor equipment involved in interstate transportation is required to be ELD compliant. The Carrier's outfitted ELD technology must be supplied from a provider identified on the FMCSA's ELD registry. If at any time, and for any reason, Carrier's equipment is no longer outfitted with satisfactory ELD technology, Carrier will immediately notify Broker of this fact and indicate in writing the steps that the Carrier will undertake to remain in full compliance with 49 CFR Part 395. Broker reserves the right to suspend its partnered relationship with Carrier, including withholding any available transit opportunity within Broker's freight network, until Carrier demonstrates its full compliance with the ELD requirements identified herein

Should any portion of this Agreement be deemed unenforceable or invalid, all other provisions of the Agreement shall remain valid, binding and enforceable. The Agreement shall be governed and construed under laws of the State of Missouri, and all disputes arising hereunder shall be heard by a Court of competent.jurisdiction in Greene County, Missouri.

IN WITNESS WHEREOF, the parties have hereunto set their hands on the date first written herein.

BROKER: PRIME, INC.	CARRIER:			
Name:	Name:			
Title:	Title:			
Signature	Signature			

Form W-9 (Rev. October 2018) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

	1 Name (as shown on your income tax return). Name is required on this line; do	o not leave this line blank.							
	2 Business name/disregarded entity name, if different from above								
n page 3.	Check appropriate box for federal tax classification of the person whose nan following seven boxes. Individual/sole proprietor or C Corporation S Corporation	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):							
e. ns o	single-member LLC	Partnership	Trust/estate Exempt payee code (if any)						
typ	Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership)					, , , , , , , , , , , , , , , , , , , ,			
Print or type. Specific Instructions on page	Note: Check the appropriate box in the line above for the tax classificatio LLC if the LLC is classified as a single-member LLC that is disregarded fr another LLC that is not disregarded from the owner for U.S. federal tax pris disregarded from the owner should check the appropriate box for the tax of tax of the tax of tax of tax of the tax of t	om the owner unless the own urposes. Otherwise, a single-	ner of the LLC is -member LLC that	Exemption for code (if any)		A repo	orting		
pec	Other (see instructions)				(Applies to accounts maintained outside the U.S.)				
Se	5 Address (number, street, and apt. or suite no.) See instructions.	R	Requester's name a	and address (d	optional)				
See	6 City, state, and ZIP code								
	7 List account number(s) here (optional)								
Part	Taxpayer Identification Number (TIN)				PORTE PROPERTY AND ADDRESS OF THE PARTY AND AD				
Enter y	our TIN in the appropriate box. The TIN provided must match the name	ne given on line 1 to avoid	Social sec	curity number	r				
backup	o withholding. For individuals, this is generally your social security num nt alien, sole proprietor, or disregarded entity, see the instructions for I	nber (SSN). However, for	a T			T			
	s, it is your employer identification number (EIN). If you do not have a r								
TIN, lat	ter.	•	or						
	f the account is in more than one name, see the instructions for line 1. er To Give the Requester for guidelines on whose number to enter.	. Also see What Name an	d Employer	identification	number				
IVUITIDE	a to dive the riequester for guidelines on whose number to enter.			-					
Part	II Certification								
	penalties of perjury, I certify that:								
2. I am Serv	number shown on this form is my correct taxpayer identification number not subject to backup withholding because: (a) I am exempt from bacice (IRS) that I am subject to backup withholding as a result of a failur	ckup withholding, or (b) I l	have not been no	otified by the	e Internal	Reve	enue at I am		
	onger subject to backup withholding; and a U.S. citizen or other U.S. person (defined below); and								
	FATCA code(s) entered on this form (if any) indicating that I am exemp	ot from EATCA reporting i	is correct						
	cation instructions. You must cross out item 2 above if you have been no			ect to hacku	n withhol	dina l	Decallee		
you hav	ve failed to report all interest and dividends on your tax return. For real est tion or abandonment of secured property, cancellation of debt, contribution an interest and dividends, you are not required to sign the certification, b	tate transactions, item 2 do ons to an individual retirem	oes not apply. For	r mortgage in (IRA), and a	nterest pa enerally, r	iid, navm	ents		
Sign Here	Signature of U.S. person ▶	Dat	te ▶						
	eral Instructions	• Form 1099-DIV (divid funds)	lends, including	those from	stocks or	muti	ıal		
noted.	n references are to the Internal Revenue Code unless otherwise	 Form 1099-MISC (various types of income, prizes, awards, or gross proceeds) 							
related	developments. For the latest information about developments to Form W-9 and its instructions, such as legislation enacted ey were published, go to www.irs.gov/FormW9.	 Form 1099-B (stock or mutual fund sales and certain other transactions by brokers) 							
		• Form 1099-S (proceeds from real estate transactions)							
-	oose of Form	• Form 1099-K (mercha					,		
informa	vidual or entity (Form W-9 requester) who is required to file an ation return with the IRS must obtain your correct taxpayer cation number (TIN) which may be your social security number	• Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)							
(SSN),	individual taxpayer identification number (ITIN), adoption	• Form 1099-C (canceled debt)							
(EIN), to	er identification number (ATIN), or employer identification number or report on an information return the amount paid to you, or other treportable on an information return. Examples of information	 Form 1099-A (acquisition or abandonment of secured property) Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN. 							
returns	include, but are not limited to, the following. 1099-INT (interest earned or paid)	If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding,							

BILLING INFORMATION

This document will be used to set-up your company as a vendor for receiving payments from New Prime Inc.

*All Fields MUST be completed COMPANY NAME: _____ MC# ____ PAYMENT ADDRESS: _____ CITY: _____ STATE: ____ ZIP: FACTORING COMPANY NAME: _____ FACT CO. REMITTANCE ADDRESS: _____ CITY: _____ STATE: ____ ZIP: PERSON COMPLETING FORM: _____ SIGNATURE: _____ PHONE: ____ EMAIL:



Worker's Compensation Insurance Waiver

Company Name:
Address:
City, State, ZIP Code:
Phone:
Fax:
In regards to Worker's Compensation Insurance coverage, we are not required to carry it because of the following reason(s):
Signed:
Dated:

SERVICE DATE
OCT 2 6 1990

PM-26 (Rey. 10/84)

INTERSTATE COMMERCE COMMISSION

CERTIFICATE

No, MC 140665 (Sub 141)*

NEW PRIME, INC. Springfield, Mc

This Certificate is evidence of the carrier's authority to engage in transportation as a common carrier by motor vehicle.

This authority will be effective as long as the carrier maintains compliance with the requirements pertaining to insurance coverage for the protection of the public (49 CFR 1043); the designation of agents upon whom process may be served (49 CFR 1044); and tariffs or schedules (49 CFR 1312). The carrier shall also render reasonably continuous and adequate service to the public. Failure to meet these conditions will constitute sufficient grounds for the suspension, change, or revocation of this authority.

This authority is subject to any terms, conditions, and limitations as are now, or may later be, attached to this privilege.

For common carriers with irregular route authority: Any irregular route authority authorized in this Certificate may not be tacked or joined with your other irregular route authority unless joinder is specifically authorized.

The transportation service to be performed is described on the reverse side of this document.

By the Commission.

SIDNEY L. STRICKLAND, JR. Secretary

(SEAL)

NOTE: If there are any discrepancies regarding this document, please notify the Commission within 30 days.

No! MC 140666 (Sub 141)* Sheet 2

To operate as a common carrier, by motor vehicle, in interstate or foreign commerce, over irregular routes, transporting general commodities (except classes A and B explosives, Poison A) liquefied compressed gas or compressed gas; highway route controlled quantity radioactive materials as defined in 49 CFR 175.403; or hazardous substances transported in cargo tanks, and portable tanks or hopper type vehicles with capacities in excess of 3,500 water gallons), between points in the United States.

*This Certificate modifies and cancels Certificate No. Mc 140665 (Sub 141), issued July 30, 1987, as requested by applicant.

WHERE'S YOUR NEXT TRUCK OR TRAILER COMING FROM?



Competitive shop rate for equipment purchased through Pedigree! Guidance with over the road repairs.

Financing Available • Service Records • Clean Idle & Smart-Way Compliant
Late Model Equipment • Constant, Steady Supply of Quality Used Equipment
15 drop yards across the country for multiple pick-up locations

Trucks

- · Pre-wired for E-Logs
- · Variety of Colors
- · Manufacturer's Warranty
- · Extended Warranties Available

Trailers

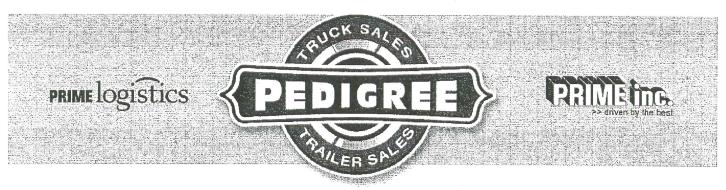
- · Different Tire & Wheel Options
 - Lighter Weight for added Freight Capacity
 - Increased Fuel Efficiency
 - TPMS
 - Options for CARB
 Compliancy Needs

It's always been hard to know enough about a truck or trailer before you buy. But **Pedigree Truck & Trailer Sales** is changing that, with top-quality, fleet-maintained tractors and trailers from **Prime Inc.**, North America's largest refrigerated trucking company. Every piece of equipment from Pedigree comes with detailed maintenance records.



What do we have to offer?

Prime Inc. is known for having a 98.9% on-time delivery. This high percentage happens because we take care of trucks & trailers with regular maintenance and are not afraid to spend that extra dime to make the equipment as efficient as possible. Saving you money in the long run.



www.PedigreeTrucks.com | 877.807.0824





YOUR TRUCK + PRIME TRAILER YOUR AUTHORITY + PRIME FREIGHT

Prime, Inc.'s Power Only Advanced Fleet Program is designed to blend Prime's power of size with your company's responsiveness to driver needs and commitment to customer service.

EASY ENTRY

TEAM AND SOLO FREIGHT NETWORK
 DISCOUNTS ON FUEL, TRUCKS, TIRES AND MORE

PROFIT/CASHFLOW - WEEKLY SETTLEMENTS
FUEL CARD

PUT PRIME'S POWER BEHIND YOURS!

MORE INFO? 800.891.7277 | POWERONLYPROGRAM.COM



ADVANTAGE !-

Visit primeadvantageplus.com for location details!

Diesel Discounts — Average of over \$.56 off of cash retail per gallon at the fuel merchants below:

TA Petro, Kwik Trip, Ambest, Roady's, Road Ranger, Sapp Brothers, Casey's, Irving Oil (Northeast), North Star (LA Area),

SC Fuel (California), Speedway

Bonus Rewards – Receive 2 rewards points for every gallon purchased at TA Petro locations.

Hotel Discounts – 20% off the lowest published price at over 15,000 participating hotels.

Fuel Tax Discounts - \$10/truck discount for any units enrolled in the Comdata fuel tax program.

Permit Discounts - \$15/permit discount for any permits purchased through the Comdata permit program.

Maintenance Discounts – Discounts on PM's, DOT inspections, tires, and more at TA Petro locations.

Tire discounts at Bridgestone and Goodyear dealers.

- TA Petro Tractor PM's \$30.00 off Ultimate,
 \$15.00 off Premium, \$7.50 off Rapid
- TA Petro DOT Inspections \$10.00 off tractor and trailer DOT inspections
- TA Petro Trailer PM's \$10.00 off
- TA Petro Tractor Lube \$5.00 off
- TA Petro Alignment \$15.00 off
- TA Petro Tires \$39.00 off the retail price of all tires

Diesel Discounts 1700+

locations nationwide!

*Average discount of \$.56 per gallon off of cash retail

This is for all in-network gallons purchased in Q3 2022

Prime Inc. Advantage + Sales and Support:

Phone Number - 833.614.4234 • Email - advantageplus@primeinc.com



COMDATA

Prime reserves the right to make changes to the Prime Inc. Advantage+ Program without providing advance notice to the Carrier. Any discounts advertised by Prime and/or Comdata to the Carrier are meant to be represented as estimates only and may be inaccurate, including containing material inaccuracies. All discounts and provided services offered by Prime under the Prime Inc. Advantage+ Program are subject to change without notice. Prime makes no representations of warranties as it in any manner respects the offerings included within the Prime Inc. Advantage+ Program. Without exception, Prime shall not be liable for any unintended, incidental, or substantial damages, lost profits, or damages resulting from lost data or business stoppage resulting from the use or inability to access and use the Comdata services, or for any other offerings associated with the Prime Inc. Advantage+ Program, even if Prime has notice of outages or limitations.